

## Board of Directors

### **Linda B. Bammann**<sup>2,4</sup>

Retired Deputy Head of Risk Management  
JPMorgan Chase & Co.  
(Financial services)

### **Stephen B. Burke**<sup>2,3</sup>

Retired Chairman and Chief Executive Officer  
NBCUniversal, LLC  
(Television and entertainment)

### **Todd A. Combs**<sup>2,3</sup>

Investment Officer  
Berkshire Hathaway Inc.;  
Chairman, President and Chief Executive Officer  
GEICO  
(Conglomerate and insurance)

### **Alicia Boler Davis**<sup>4</sup>

Chief Executive Officer  
Alto Pharmacy, LLC  
(Digital pharmacy)

### **James Dimon**

Chairman and Chief Executive Officer  
JPMorgan Chase & Co.  
(Financial services)

### **Timothy P. Flynn**<sup>1</sup>

Retired Chairman and Chief Executive Officer  
KPMG  
(Professional services)

### **Alex Gorsky**<sup>4</sup>

Retired Chairman and Chief Executive Officer  
Johnson & Johnson  
(Healthcare)

### **Mellody Hobson**<sup>4,5</sup>

Co-CEO and President  
Ariel Investments, LLC  
(Investment management)

### **Michael A. Neal**<sup>1,5</sup>

Retired Vice Chairman  
General Electric Company;  
Retired Chairman and Chief Executive Officer  
GE Capital  
(Industrial and financial services)

### **Phebe N. Novakovic**<sup>1,5</sup>

Chairman and Chief Executive Officer  
General Dynamics  
(Aerospace and defense)

### **Virginia M. Rometty**<sup>2,3</sup>

Retired Executive Chairman, President and Chief Executive Officer  
International Business Machines Corporation  
(Technology)

### **Mark A. Weinberger**<sup>1</sup>

Retired Global Chairman and Chief Executive Officer  
Ernst & Young LLP  
(Professional services)

Member of:

- 1 Audit Committee
- 2 Compensation & Management Development Committee
- 3 Corporate Governance & Nominating Committee
- 4 Risk Committee
- 5 Public Responsibility Committee

## Operating Committee

### **James Dimon**

Chairman and Chief Executive Officer

### **Lori A. Beer**

Chief Information Officer

### **Takis T. Georgakopoulos**

Global Head of Payments

### **Douglas B. Petno**

Co-Head of Global Banking

### **Daniel E. Pinto**

President and Chief Operating Officer

### **Tim Berry**

Global Head of Corporate Responsibility; Chairman of the Mid-Atlantic Region

### **Teresa A. Heitsenrether**

Chief Data & Analytics Officer

### **Jennifer A. Piepszak**

Co-CEO, Commercial & Investment Bank

### **Ashley Bacon**

Chief Risk Officer

### **Marianne Lake**

CEO, Consumer & Community Banking

### **Troy L. Rohrbaugh**

Co-CEO, Commercial & Investment Bank

### **Jeremy Barnum**

Chief Financial Officer

### **Mary Callahan Erdoes**

CEO, Asset & Wealth Management

### **Robin Leopold**

Head of Human Resources

### **Sanoke Viswanathan**

Chief Strategy & Growth Officer;  
CEO, International Consumer Banking

### **Stacey Friedman**

General Counsel

## Other Corporate Officers

### **Joseph M. Evangelisti**

Corporate Communications

### **Elena A. Korablina**

Firmwide Controller

### **John H. Tribolati**

Secretary

### **Mikael Grubb**

Investor Relations

### **Lou Rauchenberger**

General Auditor

## Regional Chief Executive Officers

### Asia Pacific

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**Sjoerd Leenart**

Regional CEO

### Europe/Middle East/Africa

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**Filippo Gori**

Regional CEO;  
Co-Head of Global Banking

### Latin America/Canada

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**Alfonso Eyzaguirre**

Regional CEO

## Senior Country Officers and Location Heads

### Asia Pacific

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Australia and New Zealand

**Robert P. Bedwell**

China

**Mark C.M. Leung**

Hong Kong

**Harshika Patel**

India

**Kaustubh Kulkarni**

Japan

**Steve Teru Rinoie**

Korea

**Howard Kim**

Southeast Asia

**Sudhir Goel**

Indonesia

**Gioshia Ralie**

Malaysia

**Hooi Ching Wong**

Philippines

**Carlos Ma. G Mendoza**

Singapore

**Wai Mei Hong**

Thailand

**Marco Sucharitkul**

Taiwan

**Carl K. Chien**

Vietnam

**Van Bich Phan**

### Europe/Middle East/Africa

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Austria

**Stefan P. Povaly**

Belgium

**Tanguy A. Piret**

Commonwealth of Independent States

**Timur Kunanbayev**

France

**Kyril Courboin**

Germany

**Stefan P. Povaly**

Iberia

**Ignacio de la Colina**

Ireland

**Marc Hussey**

Israel

**Roy Navon**

Italy

**Francesco Cardinali**

Luxembourg

**Philippe Ringard**

Middle East and North Africa

**Khaled Hobballah**

The Netherlands

**Cassander Verwey**

Nordics

**Klaus Thune/Jonas Wikmark**

Poland

**Michal Szwarc**

Saudi Arabia

**Bader A. Alamoudi**

Sub-Saharan Africa

**Kevin G. Latter**

Switzerland

**Reinnout Böttcher**

Türkiye and Azerbaijan

**Mustafa Bagriacik**

### Latin America/Caribbean

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Andean, Caribbean and Central America

**Moises Mainster**

Argentina

**Facundo D. Gómez Minujin**

Brazil

**Daniel Darahem**

Chile

**Andres Errazuriz**

Colombia

**Angela M. Hurtado**

Mexico

**Felipe García-Moreno**

### North America

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Canada

**David E. Rawlings**

## JPMorgan Chase Vice Chairs

**Vittorio U. Grilli**

**David Mayhew**

**Peter L. Scher**

**Rt. Hon. Tony Blair**

*Chairman of the Council*  
Executive Chairman  
Tony Blair Institute for Global Change  
Former Prime Minister of  
Great Britain and Northern Ireland  
London, United Kingdom

**The Hon. Robert M. Gates**

*Vice Chairman of the Council*  
Principal  
Rice, Hadley, Gates & Manuel LLC  
Washington, District of Columbia

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**Paul Bulcke**

Chairman of the Board of Directors  
Nestlé S.A.  
Vevey, Switzerland

**Aliko Dangote**

Group President and Chief Executive  
Dangote Group  
Lagos, Nigeria

**Jamie Dimon\***

Chairman and Chief Executive Officer  
JPMorgan Chase & Co.  
New York, New York

**Axel Dumas**

Executive Chairman  
Hermès International  
Paris, France

**John Elkann**

Chief Executive Officer  
EXOR N.V.  
Turin, Italy

**David Feffer**

President  
Suzano Holding  
São Paulo, Brazil

**Ignacio S. Galán**

Executive Chairman  
Iberdrola, S.A.  
Madrid, Spain

**Marcos Galperin**

Chief Executive Officer  
Mercado Libre  
Montevideo, Uruguay

**Armando Garza Sada**

Chairman of the Board  
ALFA, S.A.B. of C.V.  
San Pedro Garza García, Mexico

**Alex Gorsky**

Former Chairman and  
Chief Executive Officer  
Johnson & Johnson  
New Brunswick, New Jersey

**Joe Kaeser**

Supervisory Board Chairman  
Siemens Energy AG  
Munich, Germany

**Nancy McKinstry**

Chief Executive Officer  
and Chair of the Executive Board  
Wolters Kluwer  
Alphen aan den Rijn, The Netherlands

**Carlo Messina**

Managing Director and  
Chief Executive Officer  
Intesa Sanpaolo  
Turin, Italy

**Amin H. Nasser**

President and Chief Executive Officer  
Saudi Aramco  
Dhahran, Saudi Arabia

**The Hon. Condoleezza Rice**

Principal  
Rice, Hadley, Gates & Manuel LLC  
Stanford, California

**Nassef Sawiris**

Executive Chair  
OCI N.V.  
London, United Kingdom

**Ratan Naval Tata**

Chairman Emeritus  
Tata Sons Private Limited  
Mumbai, India

**Joseph C. Tsai**

Chairman  
Alibaba Group  
Hong Kong, Hong Kong SAR

**Jaime Augusto Zobel de Ayala**

Chairman  
Ayala Corporation  
Makati City, Philippines

\*Ex-officio